



**“Women are more likely to downplay their certainty,
men more likely to downplay their doubts.”**

~Deborah Tannen

- *Is most of your workplace conflict related to someone of the opposite sex?*
- *Although you enjoy working with the opposite sex, do you often feel misunderstood?*
- *Do you feel like your career has detoured unexplainably?*
- *Do you feel left out?*

Gender Communication 9 to 5 Workshop

Understanding and improving communication in the workplace

Communication breakdowns often occur because of our *differences* - communication style, age, ethnicity, class, and *gender* to name a few. *Gender* has become a “politically incorrect” topic in the workplace, yet it is the foundation of who we are, and the platform on which our conversational styles are built. Understanding the differences in female/male communication is the beginning to *good* communication - vital to productive and motivated people.

Topics covered:

- **Core beliefs & rituals**
- **Differences in disagreement**
- **The words we use**
- **Talking in meetings: who gets heard**
- **Intention vs. Impact related to gender**
- **Conversation Symmetry**
- **Career Limiting Conversations**

This program includes thought-provoking information, activities, and role-plays. Each program is *customized* to fit your organization - designed to explore the topics through robust dialogue and interaction – maximizing interaction and take-aways.

As participants determine their own communication style, the impact on their *careers*, and the contribution of the other gender’s communication style - *shifts in thinking* begin to occur. *Shifts in thinking* motivate *shifts in behavior*, producing healthier communications.

We believe people advance by engaging in straight talk.



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