



“The team with the best players wins.” -Jack Welch

- Does your team need to get re-energized?
- Are certain team-member’s behaviors ignored?
- Are there *conflicting* personalities on the team?
- Does the *team* prevent *individuals* from being their best?
- Does your team have the best players?

Team Dynamics Team Workshop

Improving Team Relationships & Productivity

Teams have the power to bring out the best and the worst in their members. Occasionally teams are super successful, have great ideas, and demonstrate consistent forward movement. Unfortunately, more often than not, unhealthy team dynamics prevent talented people from thriving, and can even derail their careers.

As teams build trust and determine *who they are*, they work toward understanding their barriers to success and establishing their desired identity. An integral component in their discovery process is the *Open 360*: facilitated group dialogue highlighting each contributor; their attributes and behaviors; and their impact on the team’s members, productivity, and identity. During this interactive session, teams unify goals and actions, establish alignment, and re-engage as a team. This workshop is designed to uncover barriers to success and address issues regarding the team dynamics and individual contributors.

Topics:

Leadership Principles
Behavioral/Personality Traits
“Open 360”s”
Communication Skills
Conflict Styles

Barriers to Success
Communication Skills
“Straight Talk”
Relationships
Goals & Strategic Alignment

Each program is *customized*, taking into consideration the team, team members, issue(s), and outcome goals. The team engages in personality, communication, and conflict team-building exercises to re-unify, re-build, and re-energize as it maps out strategies for future interactions. **We advance teams by engaging in straight talk.**



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